

4-H Leadership Project Plan

Name	4-H Year
4-H Age	Grade in School
4-H Club	
Years in 4-H (count current year)	

Years in the 4-H Leadership Project (count current year)

If you do not know where you are going every road will get you no where. -Henry Kissinger People are not just born leaders. Effective leadership is created over time. It takes practice and preparation.

Completing this 4-H Leadership Plan is part of the process that will guide you into becoming a competent, caring, confident, connected and contributing citizen of character.

Who needs to complete the 4-H Leadership Plan?

Any Senior 4-H member, age 13 through 18 (4-H age), who enrolls in the 4-H Leadership project, and wishes to develop their leadership skills to their fullest potential by completing a 4-H Leadership Plan and participating in an plan interview at the Leavenworth County Fair.

What is the process?

Members must submit this 4-H Leadership Project Plan to the Extension Office following the date schedule listed below.

Deadlines to Remember

June 1	Turn in to the Extension Office a copy of Steps One, Two, and Three of your proposed plan, which includes how you will carry out your plan and improve on your leadership skills.
July 15	By July 1, turn in to the Extension Office an updated summary of your progress on your plan or a summary of your plan if it is completed.
PreFair Judging (Fri before Fair):	Individual Consultation Evaluation Bring a maximum of two pages of photos, news clippings, and supporting materials

related to your leadership project.

Worksheet for 4-H Leadership Project Plan

Use the following steps and information to guide you through developing and writing your leadership plan. There are no minimum or maximum pages or pre-determined layout for your plan, As you work and evaluate your plan over the coming months, expect changes and modifications to your original plan. Steps 1—3 are guides for what you turn in by June 1 if you are not already into the implementation of your plan.

Step One: Needs Assessment

- A. Identify an issue in your community that you believe you could change or influence. (Something you have a passion for.)
- B. Describe target community/audience.
 What audience(s) will benefit from your work on this issue?
 Your target community/audience may be defined as a small group of individuals or up to a county-wide effort.

Step Two: Goal Setting

C. Identify how you will involve people in addressing this issue. How will you convince them of the importance of this issue? Do you need to involve them in deciding what they will do to make changes or will they go along with a plan you have in place?

- D. Identify the ultimate outcome for change related to this issue.
- E. Write a goal that could be accomplished this year that would affect this change.

Step Three: Implementation

F. Write a plan of action.

List the steps you will take to accomplish your goal.

When and how will you recruit and organize people to accomplish what has been set as a goal?

Do you need to provide any training in which others in the group might need to accomplish the task?

After the group has come together you will need to revise this plan to include the tasks the group members will assume and the names of those who are taking those tasks.

G. What skills and knowledge do you have or do you need to implement this plan.
What else do I need to know about the issue?
Where can I find this information?
Include this in your action plan.
Identify the leadership style you prefer and the style that you believe will work best to accomplish this task.

Step Four: Evaluation—Leadership summary DUE July 15

- H. Evaluate your progress regularly and keep a record of your project.
 - *Have you met with the people who need to be involved? *What tasks have they assumed?

*Have people done something as a result of your leadership'?

*How close are you to achieving your goal?

*Do you need to change or add anything to your plan to reach your goal?